

# CMP State Director Program

*Prepared by Lue, update: 20-Nov-15*

Program Mission	<b>CMP State Directors are appointed to provide leadership, resource and program information, coordination, networking, motivation and publicity to strengthen and expand junior shooting programs in the states where they are appointed.</b>
State Directors	The CMP State Director Program was established as a principal means of fulfilling the CMP statutory responsibility to foster the development of firearm safety and marksmanship training in the United States. State Directors are uniquely qualified volunteers who are dedicated to junior shooting. The CMP provides Directors with a limited expense budget, but they also are expected to contribute their own time, expertise and some personal resources to further their commitment to youth marksmanship training. The CMP Affiliate Relations Department, working under the direction of the Civilian Marksmanship program, coordinates and supports the work of the Directors. Directors receive training in an annual CMP State Directors Workshop. The CMP has currently appointed 57 Directors in 48 states. Directors will be appointed in the remaining states when qualified applicants are identified.
Motto	Be a CMP State Representative, not a “State Ruler!”
Job Description	<p>CMP State Directors are responsible to:</p> <ul style="list-style-type: none"><li>• Establish communication with local junior programs and program leaders throughout the state, whether they are CMP affiliated or not. Create a database of all junior shooting programs and leaders in their states that can become the basis for networking and junior program development.</li><li>• Foster the establishment of new local junior shooting programs; provide start-up information and assistance to those programs; encourage them to affiliate with the CMP and other organizations that can provide appropriate support.</li><li>• Facilitate the training of marksmanship instructors and coaches for CMP affiliated clubs, teams and other organizations. Organize CMP/USA Shooting/NRA coach development schools if they are not already available in the state.</li><li>• Contact CMP affiliated clubs, schools and other programs to assist them to develop better junior programs and to take full advantage of resources available from the CMP and other national youth shooting programs.</li><li>• Facilitate the delivery of CMP programs and resources; encourage youth and youth coaches and leaders to take advantage of training clinics, camps and other developmental opportunities.</li><li>• Obtain, manage and distribute resources needed to facilitate junior participation in marksmanship competition.</li><li>• Serve as a contact for interested juniors/individuals to point them in the direction of an active program, or if interested, help them start a program.</li><li>• Recruit and develop volunteer leaders to train junior coaches, organize state junior competitions and conduct junior training camps.</li><li>• Establish contacts with national, regional and state shooting sports program</li></ul>

leaders and facilitate the delivery of their resources available to local junior programs.

- Promote the establishment or expansion of a state Junior Olympic Three-Position Air Rifle Championship in the state.

The work of each director will have some objectives that are common to all states while other objectives will be specific to the junior shooting challenges of that particular state. Optional, additional or future activities for directors may include the following programs or other new programs approved by the CMP:

- Organize an annual state junior shooting conference.
- Organize an annual statewide “youth gun safety and marksmanship day” hosted by local youth shooting programs throughout the state.
- Promote the organization of state high school shooting championships and other statewide competitive opportunities for junior shooters.

## Qualifications

Must have prior experience as a junior program leader or coach. Experience as an active competitive shooter, youth shooting coach or marksmanship instructor is highly desired. Must have demonstrated leadership skills in organizing junior programs at the local level. Must have sufficient time available to devote to junior director duties.

## Selection Process

Any interested, qualified individual is invited to submit an application for appointment as a State Director to the CMP (see contact information below). The CMP appoints Directors based on recommendations of the CMP Program Committee. All appointments are for a period of two years. The work of the Directors is reviewed annually; Directors may be reappointed.

## Training

Directors are expected to attend an annual **Directors’ Training Workshop** that is organized by the **CMP** or the **National Coaches College** (organized by USA Shooting in odd-numbered years). Directors are given training at the Workshop to prepare them for their work and to establish performance objectives for the coming year.

## Expense Reimbursement

Each Director has a limited expense budget to offset the cost of travel, incidental expenses and communications with shooting program leaders (telephone, fax, and e-mail). Additional funds may be available from the CMP or other organizations to support specific program activities.

## Reports

Directors must account for the expenditure of CMP funds allocated to them. Directors must prepare an annual report on shooting activities in their state. The reports should inventory local programs, identify new or lost programs, chronicle shooting activities in the state and make recommendations for future program improvements.

## Contact Information

To obtain additional information about the State Director Program, contact: Lue Sherman, State Director Program Manager, P. O. Box 576, Camp Perry, Port Clinton OH 43452. Tel. 419-635-2141 ext. 707, Email [lsherman@thecmp.org](mailto:lsherman@thecmp.org)